

Curriculum vitae

Phone: (+255) 754 809843, E-mail: mussaj.assad@gmail.com

TYPE OF EXPERTISE: Public Financial Management Specialist

- (1) **Family name:** ASSAD
 (2) **First names:** Mussa Juma
 (3) **Date of birth:** 06/10/1961
 (4) **Passport holder of:** Tanzania
 (5) **Education:**



Institution	Degree(s) or Diploma(s) obtained:
University of Southampton /School of Management, England, UK, (October 1998 -November/2001).	Doctor of Philosophy in Accounting
Dublin City University /Business School, Ireland, (October 1989 – June 1991).	Master of Arts in Financial Control
University of Dar Es Salaam /Faculty of Commerce and Management, Tanzania, (June 1985 – May 1988).	Bachelor of Commerce in Accounting

- (6) **Language skills:** Competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Swahili	1	1	1
Arabic	4	5	5

- (7) **Other training:**

Year	Course	Duration
2001	Case Writing and Teaching Certificate, Gordon Institute, University of Pretoria	2 weeks

- (8) **Membership of professional bodies:**

- Associate Certified Public Accountant (CPA)[T], National Board of Accountants and Auditors Tanzania, January 1993.
- Associate Certified Fraud Examiner, Association of Certified Fraud Examiners, USA
- July 2015 to June 2017: New York, USA, United Nations Board of Auditors. Chair Managing UN BOAA meetings.
- November 2014 to July 2018: Member United Nations Board of Auditors Member.
- May 2013 – 2015: Johannesburg, South Africa Pan African Federation of Accountants President and Member of Governing Board.

- (9) **Key qualifications:**

Doctor of Philosophy in Accounting and Master of Arts in Financial Control with several years of experience of quantitative finance, capital budgeting and business analysis in the public sector contexts, such as education and health as well as in the private and corporate sector such as business planning and valuations. Have comprehensive understanding and experience from application of analytical methods and as a Professor and Lecturer significant experience from communicating complex financial terms to non-technical people. Extensive knowledge of management reporting techniques and skills to present information clearly.

(10) Positions:

2014 – 2019, Controller and Auditor General [CAG], National Audit Office, Tanzania, United Republic of Tanzania.

Presidential appointment as laid out in the Constitution of the United Republic of Tanzania. The Constitutional mandates of the Controller and Auditor-General to:

- Authorize the use of money to be paid out of the Consolidated Fund upon being satisfied that Article 136 of the Constitution has been or shall be complied with;
- Ensure the money authorized to be charged on the Consolidated Fund or the money the use of which is authorized by law, have been spent for purposes connected and incurred in accordance with authorization; and
- Audit and report on the accounts, financial statements and financial management of the Government.

2013 – 2014 Associate Professor. Department of Accounting, University of Dar es Salaam Business School, Tanzania.

Teaching two courses in Financial and Managerial Accounting as well as Management Control Systems] in the Master of Business Administration programme, and Supervision of PhD students.

2002 – 2013 Senior Lecturer. Department of Accounting, University of Dar es Salaam Business School, Tanzania.

Teaching two introductory and forensic accounting courses in the undergraduate Bachelor of Commerce degree programme. Teaching two courses Financial and Managerial Accounting as well as Management Control Systems in the Master of Business Administration programme. Supervision of MBA dissertations, and Supervision of PhD students.

1993 – 2002 Lecturer. Department of Accounting, University of Dar es Salaam Business School, Tanzania.

(11) Country working experience:

Kenya, Netherlands, Rwanda, South Africa, Tanzania, Uganda, United Kingdom, Zimbabwe.

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(11) Professional experience (selected):

Date from - to	Location	Company & reference person	Position	Description
December 2012	Tanzania	Lake Victoria Environmental Management Programme II	Lead Consultant	Fish Levy Trust Fund Business Plan.
December 2012	Tanzania	Jens Claussen (jens.claussen@online.no) and Mari Martinsen, Nordic Consulting Group.	Consultant Team Member	General Budget Support to Tanzania A Database for Analysing Trends in Public Expenditures. Client: The Ministry of Finance/The Royal Norwegian Embassy, Dar es Salaam.
September 2011	Tanzania	Jens Claussen (jens.claussen@online.no) and Mari Martinsen, Nordic Consulting Group.	Consultant Team Member	Value Added of the Budget Support Dialogue to the Government of Tanzania: A Brief Survey of Government Officials. Client: The Ministry of Finance/The Royal Norwegian Embassy, Dar es Salaam.
November 2011	Tanzania	The World Bank/Dar es Salaam City Council, Dar es Salaam.	Consultant Team Member	Situational Analysis Report: Developing a Strategy for Asset Management System for Dar-es Salaam City Municipals with 4MGlobal, Client: The World Bank/Dar es Salaam City Council, Dar es Salaam.
February 2010	Tanzania	The Ministry of Education and Vocational Training.	Consultant Team Member	Financing of Higher Education Through the Students Loans Scheme: Proposals for Sustaining Expansion in Higher Education, Client: The Ministry of Education and Vocational Training.
February 2010	Tanzania	The Ministry of Education and Vocational Training.	Joint Lead Consultant	Public Expenditure Tracking Survey for the Basic Education Sector - Tanzania, Client: The Ministry of Education and Vocational Training.
January 2009	Tanzania	The Open University of Tanzania.	Sole Consultant	Preparation of Financial Accounting Procedures Manual, Client: The Open University of Tanzania.
February 2009	Tanzania	The Open University of Tanzania.	Sole Consultant	Preparation of Procurement Procedures Manual, Client: The Open University of Tanzania.
November 2008	Tanzania	Tanzania Civil Aviation Authority.	Sole Consultant	Preparation of the Strategic Plan for the Tanzania Civil Aviation Authority, Client: Tanzania Civil Aviation Authority.
August 2008	Tanzania	Economic Research Bureau, University of Dar es Salaam.	Consultant Team Member	A Study on Minimum Wages for Private Sector in Tanzania, Client: Ministry of Labour, Employment and Youth Development, August 2008. Conducted by a 6-member Consulting Team under the Economic Research Bureau, University of Dar es Salaam.
July 2007	Tanzania	Ministry of Higher Education, Science and Technology.	Financing Expert and Consultant	Higher Education Enrolment Expansion, Quality and Relevance Improvement and Sustainable Financing, Client: Ministry of Higher Education, Science and Technology.

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Date from - to	Location	Company & reference person	Position	Description
March - August 2006	Tanzania	Tanzania Revenue Authority.	Consultancy Team Member	Consultancy Team Member: Process Review of Tanzania Revenue Authority Operations [Motor Vehicle Registration Systems Petroleum Imports, Transit & Re-exports, Facilitated Clearance of Imports], Tanzania Revenue Authority.
September 2004 - May 2006	Tanzania	Capital Markets and Securities Authority, Tanzania.	Consultant and External Team Member	Consultant and External Team Member: Feasibility and Implementation of the Appropriate Market Segments for the Capital Markets in Tanzania: A Study Conducted for and by the Capital Markets and Securities Authority, Tanzania.
March 2006	Tanzania	OILCOM [T] Ltd.	Sole Consultant	OILCOM Kawawa Road Fuel Filling Station Business Plan 2006 - 2015: Preparation of a Business Plan for a major oil marketing company's fuel filling and service stations, retail and recreational centres, Client: OILCOM [T] Ltd.
March 2006	Tanzania	Ministry of Justice and Constitutional Affairs.	Financial Management Expert and Lead Consultant	Preparation of an Operations and Financial Management Manual for the Fund for Ethics, Accountability and Transparency, Client: Ministry of Justice and Constitutional Affairs.
November 2005	Tanzania	Price Waterhouse Coopers.	Associate Consultant	Preparation of Standardised Training Manuals for Course No. 8: Project Preparation, Investment Appraisal, Environmental Impact Assessment and Safeguarding Policy, Client: President's Office, Regional and Local Government (PO-RALG) under contract with Price Waterhouse Coopers, November 2005.
August 2004	The Netherlands	Faculty of Management & Organisation, University of Groningen, The Netherlands.	Sole Consultant	Evaluation Report of Project 'Hands-on Research Skills Training For the Institute of Finance Management [IFM] Staff', NFP/TZA/005, Client: Faculty of Management & Organisation, University of Groningen, The Netherlands.
July 2003 – June 2009	Tanzania	Department of Accounting, Faculty of Commerce and Management	Head of Department	Overall management of academic and administrative functions of the Department. Oversight and supervisory responsibilities for 23 undergraduate and postgraduate degree courses delivered by 21 members of academic staff
January to December 2003	Tanzania	Management Development and Consultancy Bureau	Manager	Overall management of the Bureau which is the Faculty's consultancy wing. Coordination of proposal development and supervision of execution of consulting assignments.
March 2001 to November 2001	United Kingdom	Teacher Training Agency's QTS Skills Tests, University of Southampton Test Centre	Test Administrator	Managing a Qualified Teacher Status [QTS] Skills Test facility and supervising online candidate registration, examination bookings, examinations delivery, and distribution of examination results.

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Date from - to	Location	Company & reference person	Position	Description
September 1999 to June 2001	United Kingdom	Accounting and Finance Division, School of Management, University of Southampton. Arg2@soton.ac.uk	Part time Lecturer	Teaching Management and Financial Accounting to undergraduate students and guiding tutorial sessions