

## Curriculum vitae

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**TYPE OF EXPERTISE:** Education Sector Specialist

- (1) **Family name:** HENLY  
 (2) **First names:** JOHN WALTER  
 (3) **Date of birth:** 25/12/1957  
 (4) **Passport holder of:** CANADA  
 (5) **Education:**



Institution	Degree(s) or Diploma(s) obtained:
City University, Bellevue, WA USA 1993 – 1994	Master of Education – Curriculum & Instruction; Multicultural Education
University of Washington, Seattle, WA USA 1989 – 1990	Secondary Teacher Certification 4-12 – Biology & General Science
University of Oregon, Eugene, OR USA 1975 – 1981	Bachelor of Science – Biology

(6) **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	Mother tongue	Mother tongue	Mother tongue
French	5	5	5

(7) **Other training:**

Year	Course	Duration
2012	Collaborative Conflict Resolution, Justice Institute of British Columbia	3 days

(8) **Membership of professional bodies:**

- Current Certificated Teacher, Teacher Regulation Branch, British Columbia MOE
- Director, Kimberley Nature Park Society, BC, Canada

(9) **Key qualifications:**

**Education policy & planning:** development, sector analysis, strategic planning education costing. Mongolia (2019) preparation of Education Sector Master Plan 2020-2030; Bangladesh (2013-2017) Secondary Education Sector Program Framework 2014-2023, National Curriculum Policy Framework 2017, social safeguard and gender policy preparation, procurement planning & processing; Indonesia (2012) education policy analysis and program assessment; Vanuatu (2005-2007) National Open & Distance Learning policy. Eritrea (2005) Policy for ICT in Education; national curriculum policy framework.

**Quality Assurance:** primary, secondary, and tertiary education. Mongolia (2019) sector analysis due diligence; Bangladesh (2013-2017) teacher training colleges policy and program action plan, development for pedagogical transformation and training innovations, support QA of Bangladesh Board of Education online program teacher training design and implementation; St. Vincent & the Grenadines (2011) design and implementation of quality assurance framework and action plan for ICT-integrated and TVET teacher training programs; Bangladesh (2008-2010) revision and implementation of BEd program for National University & Bangladesh Open University; Vanuatu (2005-2007) design and implementation of open and distance learning in-service teacher training unit at Vanuatu Institute of Teacher Education with policy, training, QA, and program evaluation;

**Team Leader:** Mongolia (2019) 2 p/m; Bangladesh (2013-2017) 52 p/m; Indonesia (2012) 5 p/m; Bangladesh-DTL (2008-2010) 20 p/m; Vanuatu (2005-2007) 24 p/m; Eritrea (2005) 3 p/m.



**(10) Positions:**

**2019-2019 Education Sector Specialist / Team Leader, Asian Development Bank, Mongolia**

Responsible to develop Education Sector Master Plan 2020-2030, leading and closely working with other consultants; institutional assessment, sector analysis due diligence; liaise with government and DP counterparts; review and strengthen studies, reports, and sector reviews. Prepare reports and ESMP drafts for govt approval.

**2014-2019 Effective Planning, Management, and Coordination Specialist / Team Leader, Directorate of Secondary & Higher Education, Ministry of Education , Bangladesh**

Team Leader for implementation of Secondary Education Sector Investment Program (SESIP): implementation and output verification for results-based financing; implementation planning and execution; advisor to Ministry of Education for SE planning & MDG; organizational capacity assessment and development plan; program procurement processing and service package TOR preparation, environmental, gender and social safeguard planning,; national training planning; preparation of annual operation plan; preparation of design and monitoring framework; manage firm consultants (30); preparation of program reports.

**2012-2013 Team Leader/ Secondary Education Curriculum, Assessment & Pedagogy Specialist, Grontmij A/C, Bangladesh**

Team Leader for Secondary Education Sector Improvement Program Project Preparation Technical Assistance – Led consultant team as part of ADB mission to prepare a 10-year multi-tranche program development plan for secondary education focusing on science and gender and inclusion through SWAp modality; design and plan feasibility assessments in key result areas; manage consultants; prepare final plan report.

**2012-2012 Team Leader / Education Quality Expert, Institute of Public Administration of Canada/PT Trans Intra Asia, Indonesia**

Analytical and Capacity Development Partnership (ADB, EC, AusAID). Team Leader for the Evaluation of International Standard Schools, Package 020 TA No.7554-INO/ACDP. Responsible for overall management of the project team of experts, design of evaluation study, evaluation plan and budget, report writing, managed national survey. Interlocutor with Ministry of Education and Culture. Organizational capacity assessment.

**(11) Country working experience:**

Bangladesh  
Botswana  
Canada  
China  
Eritrea  
Fiji  
Germany  
Ghana  
Indonesia  
Israel  
Jordan  
Kosovo  
Macedonia  
Mongolia  
Palestinian Authority  
Papua New Guinea  
St. Vincent & the Grenadines  
Solomon Islands  
Turkey  
USA  
Vanuatu

CV of John W Henly

**(12) Professional experience (selected):**

Date from - to	Location	Company & reference person	Position	Description
05/14 – 12/17	Bangladesh (MoE)	Directorate of Secondary and Higher Education, MOE ADB – Eisuke Tajima etajima@adb.org MOE (retired 2018) – Chowdhury Mufad Ahmad - cmahmed@gmail.com	Team Leader/ Effective Planning, Management, & Co-ordination Specialist (Development Partners: ADB, GoB)	Team Leader for implementation of Secondary Education Sector Investment Program (SESIP): implementation and output verification for results-based financing; implementation planning and execution; advisor to Ministry of Education for SE planning & MDG; organizational capacity assessment and development plan; program procurement processing and service package TOR preparation, environmental, gender and social safeguard planning, implementation and compliance verification; national training planning; preparation of annual operation plan; preparation of design and monitoring framework; manage firm consultants; preparation of program reports.
12/12 – 12/13	Bangladesh (MoE)	Grontmij A/C – (Denmark) Kaj Larsen kaj.larsen@sweco.dk ADB – Eisuke Tajima etajima@adb.org	Team Leader/ Secondary Education Curriculum, Assessment & Pedagogy Specialist (DP: ADB, GoB)	Team Leader for Secondary Education Sector Improvement Program Project Preparation Technical Assistance – Led consultant team as part of ADB mission to prepare a 10-year multi-tranche program development plan for secondary education focusing on science and gender and inclusion through SWAp modality; design and plan feasibility assessments in key result areas; manage consultants; prepare final plan report.
06/12 – 11/12	Indonesia (MoE)	Institute of Public Administration of Canada ; PT Trans Intra Asia David Harding: hardingdch@gmail.com	Team Leader / Education Quality Expert (DP: ADB)	Analytical and Capacity Development Partnership (ADB, EC, AusAID). Team Leader for the Evaluation of International Standard Schools, Package 020 TA No.7554-INO/ACDP. Responsible for overall management of the project team of experts, design of evaluation study, evaluation plan and budget, report writing, managed national survey. Interlocutor with Ministry of Education and Culture. Organizational capacity assessment.
02/11-02/11	Desk-based	Cambridge Education – Jawaad Vohra, Project Manager –Email: Jawaad.Vohra@camb-ed.com	Reviewer (DP: WB)	Desk-based review: Punjab Education Sector Project: Governance in Education in Punjab (World Bank). Undertook a quality assurance review of the technical report: “Study on Effectiveness of IT Labs of High Schools and Higher Secondary Schools in Punjab” completed by the Package D Technical Team in Punjab, Pakistan
08/11 – 12/11	St. Vincent & the Grenadines (MOE)	CfBT Education Trust (UK) John Steward – Team Leader Email: jstewardster@gmail.com	Technology Leadership Expert (Dutch Education P: EU)	Specialist for Improvement of Education through the use of ICT. School leadership change management for ICT integration (EU). Planned and delivered leadership professional development for all Ministry of Education Curriculum Officers, Primary & Secondary Principals and Head Teachers. Advised on EMIS design for TVET. Advised on development and testing of SVGeNET education portal.
01/11 – 05/11	Indonesia (Papua) (MOE)	The World Bank Indonesia Sheila Town – Team Leader Email: stown@worldbank.org	ICT in Education Specialist (DP: WB)	Specialist for Dutch Basic Education Support Program. Papua Province Ministry of Education ICT in education capacity improvement. Public-private-civil society stakeholder coherence and harmonization. Pilot program development and budgeting for Keerom District. School readiness assessment. Established PPP structure for Papua Provincial MoE.
12/10 – 04/11	Kosovo (MOE)	AED (USA) Keith Prenton – Chief of Party Email: keithprenton@hotmail.com	Professional Development Expert (DP: USAID)	USAID Basic Education Program. Responsible for facilitating the identification of competency standards for teacher professional development facilitation; developed competency-based professional development capacity building program. PD Standards course design and accreditation through Kosovo Education Centre. Facilitated identification and integration of 21st Century relevant skills into Kosovo Curriculum Framework
07/08 – 06/10	Bangladesh (MOE)	PINZ (New Zealand) Anders Lonnqvist – TQI Team Leader Email: anderslonnqvist@hotmail.com Mobile: +386-(0) 49 296 502	Deputy Team Leader /Teacher Training Distance Education Adviser (DP: ADB, CIDA, GoB)	ADB/CIDA/GOB. Teaching Quality Improvement in Secondary Education Project. Component leader; managed team & staff; implemented national in-service training system for secondary teachers; capacity building and implementation of 1 year secondary teacher initial training qualification at Bang. Open U.; managed innovation & development fund; monitoring & evaluation of IDF pilot activities; led PD trainer competencies initiative.

CV of John W Henly

Date from - to	Location	Company & reference person	Position	Description
05/08 – 06/08	Macedonia (USAID)	AED (USA) Eric Rusten Email: ericrusten@gmail.com Mobile: +1 301-366-6261	Professional Development Expert (DP: USAID)	USAID Primary Education Project. Management & training to design and implement teacher professional development learning facilitators (trainers) performance standards to improve management capacity of basic education teacher professional development.
09/05 – 12/07	Vanuatu (MOE)	Pacific Regional Initiative for Development of basic Education (PRIDE) Roy Obed, MoE, Vanuatu Tel: (678) 22309 email: royo@vanuatu.gov.vu	Team Leader/ ICT Education Policy Expert (DP: EU, NZAID)	EU/NZAID (PRIDE). Primary Education Improvement Project. Project designer and budget development. Managed team of international and national consultants. ODL policy formulation, project & budget development, SWAp planning, decentralized in-service training system, materials development; undertook internal preliminary impact assessment.
08/05 – 01/06	Canada	Commonwealth of Learning – Angela Kwan akwan@col.org Tel: 1 604 775 8255	e-Learning Course Evaluator	Managed impact evaluation of UNHCR e-learning courses (Reading for the Workplace Tutorial; Writing for UNHCR) Advised team on logical framework design and identification of impact indicators; co-authored impact assessment report.
04/05 – 07/05	Eritrea (MOE)	Ministry of Education Dawit Habetmariam, dawhab@esdp.org.er	Team Leader/ ICT in Education Expert (DP: WB IDA)	World Bank IDA. Education Sector Development Program. Team Leader and adviser to Ministry of Education ICT-in-Education Policy & Feasibility Initiative. Managed team to undertake national feasibility study for ICT-in-education; formulated policy for ICT-in-education; developed national curriculum framework for ICT-in-education. All documents adopted.
01/05 – 02/05	Canada	Commonwealth of Learning – Vis Naidoo Email: vis@mindset.co.za	Education Researcher	Designed, managed and undertook base-line assessment environmental scan of e-learning readiness of government and tertiary institutions in 33 small states of the Commonwealth
10/04 – 11/04	Jordan	AED Eric Rusten – Email: ericrusten@gmail.com +1 301-366-6261	Teacher Professional Development Expert (DP: USAID)	USAID Education Reform for the Knowledge Economy Support Project. Undertook emergency learning facilitator professional development for the Management of Information Stream curriculum for secondary education. Designed national training plan; undertook TOT program facilitation
08/00 – 04/04	USA	World Links (NGO) Cheick F. Kante Email: ckante@ifc.org (237) 3342 8033	Professional Development Manager	Manager of international educational development teacher professional development programs for teachers and school leaders for ICT; designed and implemented e-learning Africa program. Government adviser & training in: Botswana, China, Germany, Ghana, Israel, Jordan, Macedonia, Palestinian Authority
01/02	Macedonia	Schools Online (NGO)	Project-based Learning Expert	Led ICT-based PBL program workshop for cross-cultural harmonization and cooperation for teachers from Macedonia, Bulgaria, & Russia
09/98	Turkey	World Bank	Project-based Learning Expert	Adviser to MOE and facilitator for Project-based Learning and ICT-in-Education.
07/97 – 07/99	USA	Fred Hutchinson Cancer Research Center, Seattle, WA	Lead Teacher	Science Education Partnership Advanced Biology biotechnology curriculum in secondary schools. (Summer program)
06/95 – 06/99	USA	University of Washington, Seattle, WA	E-learning course developers & facilitator	Educational Technology certification courses: Using the Internet for Curriculum Development; Ethics, Legal Issues, and Technology; Best Practices in Education Technology
06/94 – 06/02	USA	City University	Adjunct Faculty	Education Technology Master's Program
8/94 – 8/96	USA	Illinois State Board of Education	Project-based Learning Expert	Adviser & online master teacher: coordinated, mentored and evaluated teachers from 35 schools in developing project-based Learning activities in secondary schools.
8/92 – 8/94	USA	VideoDiscovery Corporation	Science Education Materials Developer	Adviser and materials developer for bioethics and genetics videodisk development and production for secondary school advanced biology curriculum.

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Date from - to	Location	Company & reference person	Position	Description
12/94 – 6/99	USA	Everett Public Schools	Secondary Science Teacher	Subjects taught Biology, Genetics, General Science
9/90 – 11/94	USA	Seattle Public Schools	Secondary Science Teacher	Subjects taught Physics, Chemistry, Biology, Zoology, & Earth Science
6/89 – 7/89	USA	Zymogenetics Corporation	Research Technologist II	Conducted DNA sequencing and molecular cloning research
1/82 – 12/88	USA	University of Washington	Research Technologist II	Managed research laboratory & conducted genetics research.